

## ENVIRONMENTAL POLICY

Our goals are to:

- Conduct all our activities with a high standard of environmental care, transfer knowledge to our clients, and bring our influence to bear on environmental matters.
- Conduct our business in a manner which seeks to minimize effects upon the environment and deliver benefits to New Zealand.
- Integrate sustainable development and management with a practical approach to maintaining a healthy planet for present and future generations.

To achieve this, we employ the following principles:

### Planning and Design

- Treat environmental planning as a key business activity and provide adequate resources for its implementation.
- Include environmental considerations in all our decision-making processes.
- Align our environmental, health and safety, and quality management processes.

### Practices and Procedures

- Comply with all applicable environmental legislation, duties, regulations, codes of practice, guidelines and standards.
- Minimize and mitigate the adverse effects of our activities on the environment and implement procedures to enable all activities to be carried out in an environmentally responsible way.
- Minimize the likelihood of accidental discharges of pollutants and have contingency plans in place to deal with these when they occur.
- Minimize waste and strive for the sustainable and energy-efficient use of natural resources. Favour the purchasing of more sustainable equipment, goods and services.

### Staff and Community

- Train and inform all staff to fulfil their environmental management responsibilities and foster their capability to reduce environmental impacts at work and at home.
- Train staff in the efficient and safe use of all plant and equipment.
- Conduct open and honest dialogue with the community that reflects our commitment to “good neighbour” principles and make the results of our environmental compliance audits freely available.
- Show intelligent consideration for local culture and custom, and an awareness of heritage issues.

### Measure and Monitor

- Measure and report our performance against our environmental objectives regularly, consistently, openly and honestly.
- Monitor the effects of our operations on the environment and use the results to develop practical measures aimed at reducing the environmental impact of those activities.
- Strive to continuously improve our environmental performance by establishing objectives and targets, carrying out regular reviews and audits, and acting on complaints and incidents



Andrew Kitson - 8/5/2023  
Managing Director